The Optimum Solution for Reference Checks

Traditional Reference Check

SKILLSURVEY

A typical employment reference check involves the hiring manager or recruiter repeatedly attempting to contact the reference with mixed results.

SkillSurvey is a patented technology that leverages the use of email to capture MORE usable information from MORE references at a higher rate of participation.

A Few Key Differences

- Typical reference checks do not guide hiring managers to ask inquisitive interview questions
- Typical reference checks have proven themselves uncertain and inconsistent
- The results of a typical reference check are not validated

- SkillSurvey uses previous managers to assist in leading the interview
- SkillSurvey supports compliance with both EEOC and OFCCP
- SkillSurvey is backed by science, providing Reliability and Validity studies

A Numerical Comparison

2-3 *Typical References Captured*

5+ *SkillSurvey References Captured*

3-5 DAYS *Typical Reference Turnaround*

1-2 DAYS *SkillSurvey Reference Turnaround*

<1% *Typical Hiring Decisions Paused*

5-10% *SkillSurvey Hiring Decisions Paused*

0 *Typical # of references interested in job openings at your company*

3 *Typical # of references interested in job openings at your company using SkillSurvey Technology*

Final Verdict

A typical reference check has ineffective and unreliable results, and in some cases, the conversation may cross the line of compliance.

Final Verdict

SkillSurvey at its core is built to get results, to remain consistent, to stay compliant, and to guide you in finding accurate information on your candidates.

Download a SkillSurvey Sample Report Now!
Request a demo or a custom quote online.
In a hurry? Talk to a real person!
843-233-9675 | 800-507-9628

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